

Mini Track on Gender in Times of Crisis

Mini Track Chairs: Emília Fernandes and Regina Leite, University of Minho, Portugal



Recent and today's crises have increased gender inequality and discrimination against women throughout the world. To put it simply, all crises are gendered. Women and minorities have been mostly affected by unemployment, labour market barriers, precarious work conditions, heavy work-family loads and caregiving responsibilities, cuts on social benefits, work and domestic violence, and poverty. Although some countries have been particularly affected by different types of crises (e.g. financial, economic, pandemic, political, humanitarian), its impact on gender diversity and inclusion is now a worldwide phenomenon. Women and minorities are the ones who suffer the most both in their professional and personal lives. Recent research has extensively investigated the effects of COVID-19 pandemic on gender segregation and discrimination in family, work and society domains. Many scholars around the world have demonstrated how the pandemic crisis exposed and exacerbated prior inequalities at work and at home. More recently, the war and humanitarian crisis is raising new concerns and challenges regarding power and inequality dynamics around gender issues.

This mini-track aims to promote the production and dissemination of knowledge among researchers interested in gender issues in times of crisis. Real case studies, policies, institutional and management strategies, as well as initiatives and tools to combat and prevent gender inequality and violence during these unprecedented times are also welcomed. Potential topics include, but are not limited to:

- The gender of (un)employment, precariousness and violence at work in times of crisis, particularly in the mostly affected sectors
- Gender experiences and inequalities in the health and social care sectors during times of crisis
- Gender violence at work and in the private and family contexts during times of crisis
- Gender experiences and inequalities in the family and non-work spheres enhanced by economic and financial, health and humanitarian crises
- Tools and instruments to prevent and respond to gender inequalities in the context of crises

Mini track chairs:



Regina Leite is an Assistant Professor in Organizational Behaviour and HRM in the Department of Management of the School of Economics and Management at the University of Minho. Former coordinator of the master course in Human Resource Management. Research interests: Work and non-work spheres, privacy in the workplace, sexual and moral harassment, and gender issues.



Emília Fernandes is an Assistant Professor in the School of Economics and Management of the University of Minho, Portugal, lecturing at undergraduate and post-graduate levels in courses of Management, Human Resources Management. Her publications have been in research areas related to gender discourses and identities, practices of resistance, entrepreneurship and small and medium enterprises, and professional embodiment.

Submission details

In the first instance a 300-word abstract is required by 4th October 2024. Submissions must be made using the online submission form at: <http://www.academic-conferences.org/conferences/icgr/icgr-abstract-submission/>

If you have any questions about this track please email the chairs: mifernandes@eeg.uminho.pt or rleite@eeg.uminho.pt
See more about ICGR at <http://www.academic-conferences.org/conferences/icgr/>