

	6th International Conference on Gender Research (ICGR 2023) Ulster University, Magee Campus, Londonderry, Northern Ireland 20 - 21 April 2023 ALL CONFERENCE TIMES ARE UK TIME (GMT+1)	
	Wednesday 19 April 2023	
18:00	Pre-conference Registration & Welcome Drink (Bishops Gate Hotel, 24 Bishop St, BT48 6PP) (finishes 19:00)	
	Thursday 20 April 2023	
08:30	Registration and Coffee, Foyer of MU Building, Ulster University, Magee Campus, Northland Rd Zoom Room 1 Opens	
09:00	Welcome and Opening of the Conference: Professor Mark Durkin, Executive Dean and Professor Odette Hutchinson, Pro Vice Chancellor, Ulster University Business School Room: MU125 and Zoom Room 1	
09:15	Keynote Presentation: Professor Maura McAdam, Dublin City University, Ireland <u>Permission Granted: A Manifesto for Female-Centric Entrepreneurship</u>	
10:00	Conference Splits into parallel sessions	
	Topic: Mini Track on Gender and Energy Chair: Ewert Aukes & Joy Clancy Room: MU125 PHYSICAL	Topic: Diversity and the Workplace Chair: Zoom Room 1 and MU218 VIRTUAL
10:20	The Importance of Women Participation in Ensuring Justice in Energy Transition in ASEAN and G7 Theresia Betty Sumarno , Vivi Fitriyanti , Vivid Khusna and Inka Yusgiantoro , Purnomo Yusgiantoro Center, Indonesia (P)	Mutual Fund Owners and Gender Diversity on Boards Carmen-Pilar Martí-Ballester , Universitat Autònoma de Barcelona, Bellaterra, Spain (Presentation only) (V)
10:40	Place-Based Solutions for Net Zero: Gender Considerations on 'Green' Skills Giulia Mininni and Ralitsa Hiteva University of Sussex, Falmer, Brighton, UK (P)	Do Women Have the Right Skills, Network and Support to Become CEOs? Sigrún Gunnarsdóttir , Ásta Dís Óladóttir , Thora H Christiansen and Erla S. Kristjánsdóttir , University of Iceland, Reykjavík, Iceland (V)
11:00	Climate Change, Gender Equality, and Firm-Level Innovation: Cross-Country Evidence Eman Abdulla , University of Warwick, UK, Diego Morris , Nottingham Business School, UK, King Yoong Lim , Xi'an Jiaotong-Liverpool University, China and Faten Saliba , International Monetary Fund, USA (Presentation only) (P)	Empowering Women for Household Economic Growth in Latin America: A Systematic Review Melva Linares Guerrero , Rocío Arribasplata Albán , Stefanny Fiorella Bazán Arias and Katherine Lizzeth Vallejos Tantajulca , Universidad Privada del Norte, Cajamarca, Perú (V)
11:20	Women's Differential Access to Energy and Urban Spatial Inequalities in Pakistan Rihab Khalid , University of Cambridge, UK and Hadia Majid , Lahore University of Management Sciences, Pakistan (Presentation only) (P)	Perspectives on Gender Mainstreaming in International Cooperation in STI: A comparative study Sarina Gursch , Stefan Kutschera , Wolfgang Slany , Graz University of Technology, Austria, Yolanda Ursa and Luciana Ayciríex , Inmark Europa, Spain and Gabriela Ferreira , Janina Onuki , University of São Paulo, Brazil (V)
11:40	Socio-Technical Energy Systems: Configurations That Work Better for Some Ewert Aukes and Joy Clancy , CSTM/University of Twente, Netherlands (P)	The Establishment of Gender Quotas for Leadership Positions in Cooperatives to Promote the Principal of Voluntary and Open Membership Marianna Ferraz Teixeira , Porto Polytechnic, Brasília, Brazil (PhD) (V)
12:00	Lunch at the Great Hall	Women's Clothing Micro-Enterprises: A Qualitative Analysis of Consumer Perception Franklin Cordova-Buiza , Jorge Luis Yopez-Garcia , Elsa Denisse Paredes-Rivadeneira and Lucero Nicole Huerta-Tantalean , Universidad Privada del Norte, Peru (V)
12:20		Lunch Break
	Topic: Education Chair: Julia DeVoy Room: MU125 PHYSICAL	Topic: Culture and Media Chair: Carmen-Pilar Martí-Ballester Zoom Room 1 and MU218 VIRTUAL
13:00	An Evaluation tool for Extracurricular Activities to Reduce the Gender Gap in ICT Claudia Canali and Francesco Faenza , University of Modena and Reggio Emilia, Italy (P)	The Professional Paths Development in Polish Cultural Organizations From Female Perspective Anna Góral , Jagiellonian University, Kraków, Poland (V)
13:20	An Exploration of Critical Incidents Impacting Female Students' Attitude Towards STEM Subjects Adrienne Steffen , Janki Dodiya , Cornelia Heinisch and Claudia Hess , Sibylle Kunz , Sandra Rebholz , Inga Schlömer Silke Vaas and Karolin Rippich , IU International University of Applied Sciences, Germany (P)	Portrayal of Different Masculinities in Post-2000 Turkish Cinema Kerem Yilmaz , Galatasaray University, Istanbul, Turkey (Presentation only) (V)
13:40	Men in Lower Positions Still Have Patriarchy, Rape Culture, and Sexism: Contrapower Sexual Harassment in the Academia Amber Holland North Carolina State University at Raleigh and Loreen Olson , University of North Carolina at Greensboro, USA (Presentation only) (P)	Gender Representations in Greek Children's Literature: Activities of Male and Female Characters Theopoula Karanikolaou , Democritus University of Thrace, Alexandroupolis, Greece (V)
14:00	Weaponizing Resilience: Women in the Trenches and Fringes of Pandemic Pedagogy Roy Schwartzman and Jenni Simon , University of North Carolina at Greensboro,	Queer Terror Management: The effect of Death Attitudes on Gender Stereotypes Mel Stiller and Andrés Di Masso , University of Barcelona, Spain (V)
14:20	Gender narratives in academia: how gender is constructed through gender policies in Italian universities Giulia Arena , University of Genoa, Italy (P)	Non-Binary Parents and Carers: Naming the Specific Detriment Faced Claire Brown , Teesside University, Middlesbrough, UK (V)
14:40	Break - Foyer of MU Building	Break
	Topic: Motivation and the Workplace Chair: Mojdeh Mardani Room: MU125 PHYSICAL	Topic: Mini Track on Female Gender Equality and Sustainability in Higher Education Chair: Serene Dalati Zoom Room 1 and MU218 VIRTUAL
15:00	Motivation of Men and Women to Join the Armed Forces Kristýna Binková and Eva Štěpánková , University of Defence, Czech Republic (P)	Men are from Mars, and Women are from Venus? Doctoral Students' Perspectives on Doctoral Education Sonia Cardoso , Lusófona University, Portugal and Teresa Carvalho , University of Aveiro, Portugal (V)
15:20	Gender Equality in the Role of Independent Directors: Is it linked to sustainability? Simona Arduini and Tommaso Beck , Roma Tre University, Italy (P)	Gender Equality Plan: An Explorative Analysis of Italian Academia Denisse Gail Chamochumbi Diaz , Federica Palazzi , Annalisa Sentuti and Francesca Sgrò , University of Urbino, Italy (V)
15:40	Women Working From Home: High Performance and Satisfaction or More Stress? Malte Wattenberg , Nina Mauritz , Lotte Prädikow , Maximilian Schulte , Swetlana Franken and Sascha Armutat , Bielefeld University of Applied Sciences, Germany (P)	Testing new Models of pan-European Collaboration in the Field of Gender Equality. Isabel Salgueiro , Universidad Politécnica de Madrid, Spain (Presentation only) (V)
16:00	Diversity Disclosure in Non-financial Reports: Evidence form Italian Companies Gina Rossi , University of Udine, Italy (Presentation only) (P)	The Cultural Closet: Masculinity Tested by Sexuality in Turkey Aysegul Bakir and Ozlem Haskan Avci , Hacettepe University, Turkey (V)
16:20	Close of Conference Day	Close of Conference Day
17:00	Walking Tour of Derry Walls starting at: Bishops Gate Hotel, 24 Bishop St, BT48 6PP	
19:30	Conference Dinner at Bishops Gate Hotel	

	Friday 21 April 2023	
09:00	Opening Messages: Professor Liam Maguire, Executive Dean of the Faculty of Computing, Engineering and the Built Environment, Ulster University	
09:05	Keynote Presentation: Darren McKinstry, Equality Commission for Northern Ireland <i>Gender Equality in Northern Ireland: Context, Priorities and Opportunities.</i> Room: MU125	
09:50	Coffee Break and Poster Presentations Foyer of MU Building	
	Topic: Culture Chair: Penelope Engel-Hills Room: MU125 PHYSICAL	Topic: Mini Track on Gender in Research Performing Organizations Chair: Claudia Canali Zoom Room 1 and MU218 VIRTUAL
10:30	FGM (Female Genital Mutilation) Health Support for Non-Pregnant Women: Evaluation Findings from the NHS Pilot Programme Louise Warwick-Booth , Leeds Beckett University, UK and Louise Starks , Starks Consulting LTD, UK (P)	Women in Management Positions: A Systematic Review and Future Research Agenda Franklin Cordova-Buiza , Brescia Sofia Guerrero-Ochoa , Universidad Privada del Norte, Lima, Peru and Evelin Aragon-Grados , Universidad Continental, Huancayo, Peru (V)
10:50	Softboys and the Age of Millennial Masculinity Aaron Muldoon , University of Cambridge, UK (PhD) (P)	Factors that Facilitate Women's Access to Management Positions: The Case of Peruvian Companies Brescia Sofia Guerrero-Ochoa and Franklin Cordova-Buiza , Universidad Privada del Norte, Lima, Peru and Evelin Aragon-Grados , Universidad Continental, Huancayo, Peru (V)
11:10	On Leggings and Lemongrass Shots: How Momfluencing Perpetuates the Feminine Mystique Annabelle Clawson , University of Cambridge, UK (P)	Examining Barriers to Entry: Disparate Gender Representation in Cybersecurity within Sub-Saharan Africa Danielle Botha-Badenhorst and Namosha Veerasamy , CSIR, Pretoria, South Africa (V)
11:30	Inside a Métis Community: Gender Roles, Collective Trauma, and the Impact of Colonialism Ginevra Bianchini , Trinity College Dublin, Ireland (PhD) (P)	Sexual Identity in the Workplace: Reasons for (not) coming out Mónica Gonçalves , Regina Leite , and Emília Fernandes , University of Minho, Portugal (Work in Progress Presentation) (V)
11:50	Lunch Break Timber Quay Restaurant, 100 Strand Rd, BT48 7NR	The Gender Gap in Morocco's Entrepreneurial Process: Towards a typology of female entrepreneurs Salwa Aligod , EUROMED Business School, FEZ, Morocco (V)
12:10		Challenges Facing Palestinian Women in Assuming Leadership Positions in Higher Education Institutions: Glass Ceiling. Munawwar Najim , Islamic University of Gaza, Palestine (V)
12:30		Lunch Break
	Topic: Justice, Diversity and Aggression Chair: Roy Schwartzman Room: MU125 PHYSICAL	Topic: Mini Track on Gender in Times of Crisis Chairs: Emília Fernandes and Regina Leite Zoom Room 1 and MU218 VIRTUAL
13:00	An Acute Crisis adds to Unresolved Chronic Gender Crisis Penelope Engel-Hills , Cape Peninsula University of Technology and Nicola Engel , International School of Cape Town, South Africa (P)	Intersectional Discrimination in European Labour Markets in the Voices of TCN Women Ana Luisa Martinho , et al from Consortium of ENFEM project1, ISCAP, Porto, Portugal (V)
13:20	The Decades-Long Struggle of 'Comfort Women' for Justice Erika Miyamoto , University of Barcelona, Spain (PhD) (P)	Challenges of Women's Digital Inclusion in the Portuguese Context Isabel Fonseca , Barbara Barreiros and Cecília Pires , University of Minho, Portugal (V)
13:40	Gender Budgeting as a Dynamic Monitoring Tool for Gender Diversity Management in Universities Paola Paoloni and Antonietta Cosentino , Sapienza University, Rome and Martina Manzo , Roma Tre University, Italy (P)	Gender-Based Violence and Intimate Partner Violence in Greece During the COVID – 19 Pandemic Melina Niraki , Scuola Superiore Sant'Anna, Pisa, Italy (Masters) (V)
14:00	Influence of Workplace Microaggressions on Engineering Female Faculty Motivation to do Research Mojdeh Mardani and Robert Stupnisky , University of North Dakota, Grand Forks, USA (P)	Gender Equity in Hospitals: an Italian case study Ginevra Gravili , University of Bari, Italy (V)
14:20	Summary of the Conference Award to the winner of the Best Poster	
14:30	Close of Conference	Close of Conference
	Posters will be presented in the MU Foyer during the morning coffee break on Friday 21st April	
	Poster with a WIP Paper	Poster Only
	Visibility of Innovative Female Founders in Germany Andrea Ruppert , Martina Voigt and Veronika Kneip , Frankfurt University of Applied Sciences, Germany	Ecofeminist Environmental and Gendered Health Effects from Post-Consumer Textile Waste Julia DeVoy , Boston College, Chestnut Hill, Massachusetts, USA
	It's All About Priorities: Tips for successfully implementing gender equality actions Maria Sangiuliano , Smart Venice, Italy and Danaï Kyrkou , Kyriaki Karydou , ViLabs, Greece	The Significance of Role Models for Future Executives: Does Gender Matter? Catinca Roth , Martina Voigt and Veronika Kneip , Frankfurt University of Applied Sciences, Germany and Jutta Stumpf-Wollersheim , TU Bergakademie Freiberg, Germany
	Invited Posters	Entering the Unknown: Exploring Women's Initiation into Illicit Drug use Petra Salisbury , Leeds Beckett University, UK
	Dueling Masculinities: White and Black Male Experiences with Police in the American South Jenni Simon and Roy Schwartzman , University of North Carolina at Greensboro, USA	"No one Wants to Work": Gendered Sensemaking of Labour Market Shortages Stephanie Norander , University of North Carolina at Charlotte, USA
	GEPS in Hospitals: A case study Giulia Arena , University of Genoa, Italy	