



ECMLG 2023

19th European Conference on Management Leadership and Governance 23-24 November 2023, London, UK

Mini Track on Leadership and Management Beyond Borders

Mini Track Chair: Dr Tatiana Gladkikh, University of Aberdeen Business School, UK



The mini-track will address the issues of leadership and management faced by organisations in a wider global context as the world emerges from the global pandemic. The reality of the postmodern world characterised by its fluidity, instability, insecurity and permanent change will be discussed from the leadership and management perspectives identified by contributors and could include such considerations as:

- conceptualisation and theorisation of the contemporary context in which organisations strive to survive and succeed
- global challenges facing organisations in the XXI century
- implications of social change on management and leadership in organisations
- cultural divergence and convergence in the post-pandemic world
- development of a global mindset as a step towards addressing universal issues
- the future of organisations, including their management and leadership, from the perspective of younger generations
- the impacts of the Great Resignation on our conceptualisation of the workplace, employee empowerment and organisational responses.

Suggested topics include but are not limited to:

- Organisational issues, challenges and opportunities in the post-pandemic context
- New trends in organisational culture of contemporary organisations
- Leadership developments in organisations of the XXI century as a consequence of societal change and uncertainty
- Universal issues and the global mindset
- Cross-cultural leadership and management in the age of online working



Dr Tatiana Gladkikh is Lecturer in Management at the University of Aberdeen Business School. As an academic and consultant, she has worked the UK, Russia, Europe and the Middle East. Her research is focussed on leadership, cross-cultural issues in the global business environment and luxury end of tourism. Her latest publication is Luxury Yachting: Perspectives on Tourism, Practice and Context (Palgrave Macmillan, 2022) Dr Gladkikh is an associate editor of The Journal of Management Development. She is a Senior Fellow of the

Higher Education Academy (SFHEA) and a Member of the Chartered Institute of Linguists (MCIL).

Submission details

In the first instance a 300 word abstract is required, to be received by **3rd May 2023** using the_online submission form at http://www.academic-conferences.org/conferences/ecmlg/ecmlg-call-for-papers/

If you have any questions about this track, please email the chair: Tatiana.Gladkikh@abdn.ac.uk

See more about ECMLG at http://www.academic-conferences.org/conferences/ecmlg/