

ECKM 2023

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Mini Track on Knowledge Dynamics Toward Practical Wisdom and Organizational Spirituality

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Spirituality has been rooted in Management. Its growth is related to a paradigm-shifting in academia and society. It influences organizational dynamics related to employees' well-being, satisfaction, commitment, and knowledge sharing, among others. In addition, each culture and religious tradition affects spiritual expressions. For centuries, practical wisdom (phronesis) has been a topic of interest in many fields, such as philosophy, psychology, and others. In the last decades, it has been investigated in management because developing organizational practical wisdom is

a path to a humanized strategy, which is also necessary for the efficient and efficacy utilization of knowledge in the organization.

Leaders have a critical role in the development of spirituality and practical wisdom of/in organizations. Both constructs foster continuous innovation, creating shared value in terms of social good and economic value. Moreover, shared values developing collective knowing contribute to the journey towards a practically wise company. Suggested topics include but are not limited to:

- Knowledge dynamics and spirituality/practical wisdom.
- Collective knowing and spirituality/practical wisdom.
- Practically wise/spiritual leadership and knowledge dynamics.
- Knowledge dynamics and shared value creation.
- Relationship between religion/culture and knowledge dynamics.
- Knowledge dynamics and organizational social good.



Raysa Rocha teaches at the University of Beira Interior (UBI). She is project manager in the ENTRANCE, RE-START and ENTER_EdTech projects (Erasmus+). Raysa received her PhD with distinction from UBI. She is part of international networks, i.e., Academy of Management - AOM, International Association for Knowledge Management, and the Social Responsibility Research Network. During her PhD, Raysa received international awards for her thesis project, including the MSR 2021 Promising Dissertation Award given by the MSR-AOM.

She is interested in studying organizational practices that lead to a humanized strategy. Raysa's has published in journals of great distinction, i.e., Journal of Business Ethics and the Social Responsibility Journal. <https://orcid.org/0000-0002-6542-1397>



Paulo Gonçalves Pinheiro is a Professor of Beira Interior University (UBI), Business & Economics Department, and a researcher at the NECE, Research Center in Business Sciences (UBI). His teaching activities are mainly on knowledge management and comprehend undergraduate, master, and doctoral students. He is a Ph.D. in management and author of several publications. His main research areas are information management, organizational spirituality, organizational practical wisdom, and knowledge management.

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Submission details

In the first instance a 300 word abstract is required, to be received by **15 February 2023**. Submissions must be made using the online submission form at: <http://www.academic-conferences.org/conferences/eckm/eckm-call-for-papers/>

If you have any questions about this track, please email: geaquinto.rocha@ubi.pt and gpg@ubi.pt

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