

ECKM 2022

23rd European Conference on Knowledge Management
2-3 September 2022, Naples, Italy

Mini Track on Knowledge Dynamics Toward Practical Wisdom and Organizational Spirituality

Mini Track Chair: Paulo Pinheiro and Raysa Rocha, University of Beira Interior (UBI), Portugal



Spirituality has long been rooting ideas of Management. Its growth is related to a paradigm-shifting in academia and society. It influences organizational dynamics related to employees' well-being, satisfaction, commitment, and knowledge sharing, among others. In addition, each culture and religious tradition affects spiritual expressions.

For centuries, practical wisdom (phronesis) has been a topic of interest in many fields, such as philosophy, psychology, and others. In the last decades, it has been investigated in management because developing organizational practical wisdom is a path to a humanized strategy, which is also necessary for the efficient and efficacy utilization of knowledge in the organization.

Leaders have a critical role in the development of spirituality and practical wisdom of/in organizations. Both constructs foster continuous innovation, creating shared value in terms of social good and economic value. Moreover, shared values developing collective knowing contribute to the journey towards a practically wise company.

Theoretical, as well as practical contributions, are invited to this mini track. Potential topics include, but are not limited to:

- Knowledge dynamics and spirituality/practical wisdom.
- Collective knowing and spirituality/practical wisdom.
- Practically wise/spiritual leadership and knowledge dynamics.
- Knowledge dynamics and shared value creation.
- Relationship between religion/culture and knowledge dynamics.
- Knowledge dynamics and organizational social good.



Paulo Gonçalves Pinheiro is a Professor of Beira Interior University (UBI), Business & Economics Department, and a researcher at the NECE, Research Center in Business Sciences (UBI). His teaching activities are mainly on knowledge management and comprehend undergraduate, master, and doctoral students. He is a Ph.D. in management and author of several publications. His main research areas are information management, organizational spirituality, organizational practical wisdom, and knowledge management. <https://orcid.org/0000-0003-2397-6463>



Raysa Geaquinto Rocha, Ph.D. student and a research fellow at the University of Beira Interior (UBI), a researcher at the NECE, Research Center in Business Sciences. She is an associate member of the International Association for Knowledge Management (IAKM). She received two awards with her thesis project, the MSR Promising Dissertation Award granted by The Management, Spirituality and Religion Interest Group of the Academy of Management and the Lezírias Company award for the best thesis project presented at the XXI Luso-Spanish Seminar on Business Economics. Her main research areas are organizational spirituality, organizational practical wisdom, and knowledge management. <https://orcid.org/0000-0002-6542-1397>

Submission details

In the first instance a 300 word abstract is required, to be received by **9 February 2022** Please read the guidelines at <http://www.academic-conferences.org/policies/abstract-guidelines-for-papers/>

Submissions must be made using the online submission form at

<https://www.academic-conferences.org/conferences/eckm/eckm-call-for-papers/eckm-submission-topics/>

If you have any questions about this track please email the mini track chair: pgp@ubi.pt; & geaquinto.rocha@ubi.pt

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