ICGR 2022

5th International Conference on Gender Research

28 - 29 April 2022, Aveiro, Portugal

Mini Track on Gender in Times of Crisis

Mini Track Chairs: Emília Fernandes and Regina Leite, University of Minho, Portugal

Recent and today's crisis have increased gender inequality and women discrimination throughout the world. As such, all crises are gendered. Women and minorities have been mostly affected by unemployment, labour market barriers, precarious work conditions, heavy work-family loads and caregiving responsibilities, cuts on social benefits, work and domestic violence and poverty. In Europe, South countries were the ones that suffered the most with women and minorities still experiencing the effects of the last financial crisis on their professional and personal lives. Extant research has focused on these issues and highlighted the negative effects of economic, financial, social and political crises. Nevertheless, the gender and minorities' reality of Anglo-Saxon and North countries in times of crisis has been extensively explored when compared to the South European countries.

The current pandemic crisis is raising new concerns and challenges regarding power and inequality dynamics around gender issues. This mini-track aims to promote the production and dissemination of knowledge among researchers interested in gender issues in times of crisis, especially within the Southern Europe countries. Real case studies, policies, institutional and management strategies, as well as initiatives and tools to respond and prevent gender inequality and violence during these unprecedented times are also welcome. Potential topics include, but are not limited to:

- The gender of (un)employment, precariousness and violence at work in times of crises, namely in the mostly affected sectors
- Gender experiences and inequalities in the health and social care sectors during pandemic times
- Gender violence at work and in the private and family contexts during times of crises
- Gender experiences and inequalities in the family and non-work spheres enhanced by economic and financial crises, namely the effect of remote work following the pandemic crises
- Tools and instruments to prevent and respond to gender inequalities in crises context

Mini track chairs:

Regina Leite in an Assistant Professor in Organizational Behaviour and HRM in the Department of Management of the School of Economics and Management at the University of Minho. Former coordinator of the master course in Human Resource Management. Research interests: Work and non-work spheres, privacy in the workplace, sexual and moral harassment, and gender issues.

Emília Fernandes is an Assistant Professor in the School of Economics and Management of the University of Minho, Portugal, lecturing at undergraduate and post-graduate levels in courses of Management, Human Resources Management. Her publications have been in research areas related to gender discourses and identities, practices of resistance, entrepreneurship and small and medium enterprises, and professional embodiment.

Submission details

In the first instance a 300 word abstract is required by 6th October 2021. Submissions must be made using the online submission form at:http://www.academic-conferences.org/conferences/icgr/icgr-abstract-submission/

If you have any questions about this track please email the mini track chairs: mifernandes@eeg.uminho.pt or rleite@eeg.uminho.pt

See more about ICGR at http://www.academic-conferences.org/conferences/icgr/