

ICGR 2021

4th International Conference on Gender Research

21 - 22 June 2021, Aveiro, Portugal

Mini Track on Gender Gap in the Workplace

Mini Track Chairs: Elisabeth T. Pereira, University of Aveiro, Portugal



Much of the research into workplace issues has traditionally come from a male perspective, but the extant literature identifies differences between men and women as workers, managers and entrepreneurs. These differences are particularly clear in terms of their propensity to innovation, approach to creativity, decision making, resilience, creativity and co-creation. The aim of this mini track is to consider the evolution over the last decade and the current state of the gender gap concerning women in the workplace. We will examine the socio-economic inequalities in the workplace and how these are affected by education, individual skills, wages, work performance, productivity, promotion and mobility.

Papers can adopt diverse research methodologies and can draw from different theoretical streams and disciplines. We welcome proposals from both academics and practitioners. We also welcome comparative analyses of different countries or approaches to the gender gap in the workplace.

Suggested topics include but are not limited to:

- evolution of gender inequalities in the workplace over time
- the effect of gender inequalities on wages, work performance and productivity, promotion, and mobility
- women entrepreneurs
- how to further close the gender gap in the workplace
- how to explore the positive attributes women bring to the workplace

Mini track chair:



Elisabeth T. Pereira holds a PhD and a Master in the fields of Economics and Business Management. She is Associate Professor of Economics at the University of Aveiro (Portugal), and senior researcher in the field of Competitiveness and Innovation at the Research Unit GOVCOPP-University of Aveiro. She is author of several dozen scientific articles, books, book chapters and communications at international conferences.

Submission details

In the first instance a 300 word abstract is required, submissions must be made using the online submission form at: <http://www.academic-conferences.org/conferences/icgr/icgr-abstract-submission/>

If you have any questions about this track, please email the mini track chair: melisa@ua.pt

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