

3rd International Conference on Gender Research

ICGR 2020

a Virtual Conference

	Thursday 16 July 2020		Zoom Login details Password to both rooms: ICGR20
08:45	Zoom Room 1 Opens		Room1: https://us02web.zoom.us/j/86273919036 ID: 862 7391 9036
09:00	Welcome and Opening of the Conference		Room2: https://us02web.zoom.us/j/89543743877 ID: 895 4374 3877
09:15	Keynote Presentation: Heather Joshi, Centre for Longitudinal Studies, UCL Institute of Education. Parenthood and Paid Work: conflict, compromise and compatibility		
	Conference splits into 2 Zoom Rooms		
	Stream A: Mini Track on Women and Leadership Chair: Karen Jones Room 1	Stream B: Parenting, Families and Girls Chair: Marcia Morgan Room 2	
10:00	Female Audit Partners remain few and far Between Groenewald Jurika, University of South Africa, Pretoria,	Hear Her Voice: Girls' Stories from Life Under Lockdown'. Quilter Isabel & Ellie Taylor, Girl Effect, London, UK (Presentation only)	
10:30	Barriers to Advancement of Mid-Career Women in India: Implications for Women Leadership Inamdar Shivani, Asha Nagendra , Symbiosis Center for Research and Innovation and Sushama Chaudhari , National Insurance Academy, Pune, India	Young Men's Concept of Parenthood: Evidence from Russia Bagirova Anna and Maxim Oshergin , Ural Federal University, Ekaterinburg, Russia	
11:00	Polish Women's Networking Practices initiated by non-Governmental Organisations: Comparative Case Study Jędrzejczyk-Kozioł Aleksandra, Ewa Bogacz-Wojtanowska and Beata Jafocha , Jagiellonian University, Cracow, Poland	Behaviour of Women and Men during Mediation and During Family Coaching Mitrega Anna and Miroslawa Wawrzak-Chodaczek , University of Wroclaw, Poland	
11:30	The reality of a maternity Career Break from Academia: evidence from a global survey with female academics Jones Karen, Carol Fuller and Alan Floyd , University of Reading, UK (Presentation only)	Using a Peer-to-Peer Research Methodology to Uncover Insights on Adolescent Girls' Lives in India Quilter Isabel & Ellie Taylor, Girl Effect, London, UK (Presentation only)	
12:00	Lunch Break	Lunch Break	
	Stream A: Education and the Impact of History Chair: Nuran Oze Room 1	Stream B: PhD Colloquium Chair: Dan Remenyi Room 2	
12:45	Doing Gender in the Classroom: Gender Transformative Change as Illustrated Through Attitudes on Gender Equity Abdullah-Khan Noreen, Gulf University of Science and Technology, Kuwait	Presentations are 10 minutes, please stay in the room for the whole session to discuss your work with the group Does Girls' Education Lead to Gender Equality? Qualitative Evidence from Post-Genocide Rwanda Park Sangwon, University of Edinburgh, UK	
13:15	Addressing the higher education gender gap via new notions of academic prestige McCullagh Clare, University of Reading, UK	Gender in Japan: the Unseen Aspect of Natural Disaster Risks Petraroli Irene and Jane Singer , Kyoto University, Japan	
13:45	An Apartheid History Impacts Gender Inequality Engel-Hills Penelope, Cape Peninsula University of Technology, Cape Town, South Africa and Hilde Ibsen , Karlstad University, Sweden	Factors that Affect Relationships at Workplace with Supervisors: Perception of Young Female Faculty Members from Kazakhstan Yelibay Moldir, Eötvös Loránd University, Budapest, Hungary	
14:15	Feminizing Resilience: Transcending Toughness in Testimonies of Holocaust Survivors Schwartzman Roy and Doris Wesley University of North Carolina at Greensboro, North Carolina, USA	Victimhood and Agency: Gender Strategies by Chinese Women in light of their Husband's Homosexuality Sun Nina, SOAS University of London, UK	
14:45	Break	Break	
	Stream A: Mini Track on Women and Leadership Chair: Rita Bencivenga Room 1		
15:15	Leadership Stories: Being an 'Alfa Women' Öze Nuran, Near East University, Nicosia, North Cyprus	Gendering Disability - Women with Disability: an Italian Daily Living Framework Cinzia Leone, UNED, Madrid, Spain	
15:45	Leadership Competencies in the Digitalized World of Work: A Question of Gender and Culture? Franken Svetlana, Malte Wattenberg and Victoria Herr , Bielefeld University of Applied Sciences, Germany	Invisible Working Women and Idealised male Workers: Time for HRM to Respond? McGiffen Diane, Cranfield University, Milton Keynes, UK	
16:15	ICGR Quiz		
16:45	Networking in Small Groups to build New Connections for Future Collaboration		
17:15	Close of Conference Day	Close of Conference Day	

	Friday 17 July 2020	
09:00	Opening Messages Room1	
09:05	Keynote Presentation: Julie Bindel, journalist, writer, broadcaster and researcher. What do we do about male violence?	
09:50	Split into Zoom Breakout Rooms	
	Stream A: Gender In/Equality Chair: Marlene Loureiro Room 1	Stream B: Mini-Track on Gender Gap in the Workplace Chair: Elisabeth Pereira Room 2
10:00	The Power and the Passion: Representation of Single Motherhood in Contemporary Australian Literature Scerri Jane , University of Western Sydney, Australia	"Now we are independent": Female online freelancers in India and Sri Lanka Bandaranayake Ramathi , Tahani Iqbal , Helani Galpaya and Laleema Senanayake and Suthaharan Perampalan LIRNEasia, Colombo, Sri Lanka
10:30	Gender Inequality and Poverty Menace: The Challenges of Achieving Shared Prosperity in Nigeria Olabanji Oluwatayo , British Red Cross, Portsmouth, UK	Women's Economic Opportunities: A cross Country Comparison of Female Labour Force Participation Rates Al Haddad Raihan , University of Reading, UK
11:00	Son Preference in India: Is it a Cultural Bequest Eapen Leena Mary , Indian Institute of Management Kozhikode, Kozhikode, India	Gender Equality in Academia and ICT Companies: Still Doing or Undoing Gender? Bencivenga Rita , Trinity College Dublin, Ireland
11:30	Determinants of Intimate Partner Violence in Pakistan: National and Provincial Level Analysis Burki Navera and Huma Ali Meer , Lahore University of Management Sciences, Pakistan	Gender Gap in the Workplace: A Systematic Literature Review Pereira Elisabeth T. , University of Aveiro, Portugal
12:00	Lunch Break	Lunch Break
	Stream A: Mini-Track on Gender Stereotypes and bias in Education and Work Chair: Penelope Engel-Hills Room 1	Stream B: Fertility and Maternity Chair: Carol Padgett Room 2
12:30	100 Years of Women in the Law: Do Gender Differences in Classroom Participation Exist? Conaghan Elizabeth , University of Reading, UK	Assisted reproduction and work: without a legal framework? Weldon-Johns Michelle , Abertay University, Dundee, UK
13:00	Differences of Gender in Communication Apprehension of University Students Loureiro Marlene , Rui Silva and Norberto Loureiro , University of Trás-os Montes and Alto Douro, Vila Real, Portugal	The impact of professional development conditions on maternity employment: Russian case Tonkikh Natalia and Tatiana Markova , Ural State University of Economics, Yekaterinburg, Russia
13:30	The Influence of Employment Precarization on the Women's Psychological Safety in the Workplace Koropets Olga , Ural Federal University and Mariia Plutova , Ural State University of Economics, Yekaterinburg, Russia	Fertility Treatment and the Workplace: a Work-Life Balance Issue? Payne Nicky , Suzan Lewis and Olga van den Akker , Middlesex University, London, UK (Presentation only)
14:00	Summary of the Conference Award to the winner of the Best PhD Paper and Best Poster	
14:15	Close of Conference	
	Posters have been uploaded to the facebook group where we invite participants to view them and comment/discuss the work https://www.facebook.com/groups/1920342538200138	
	Poster with a WIP Paper	Poster Only
	Board Diversity, Corporate Value and the Glass Cliff Padgett Carol , University of Reading, UK	Autistic girls absent from mainstream schools: rewriting the narrative Moyse Ruth , University of Reading, Reading, UK
	Evaluation of The Key: Lessons from a Gender Specific Educational Programme Warwick-Booth Louise and Susan Coan , Leeds Beckett	The Entrepreneurship-for-Development Narrative: insights from Ethiopia Lopez Diana E. , Wageningen University, Gelderland, The Netherlands
	Black Women in Leadership: The Complexity of Intersectionality Morgan Marcia , University of East London, UK	Office gossip related to gays and lesbians Mohamed Hoosen Carrim Nasima , University of Pretoria, South Africa
	The Lived Experience: the Journey of One Woman Engel-Hills Penelope & Sophia Grodes , CPUT, Cape Town, South Africa and Hilde Ibsen , Karlstad University, Sweden (invited poster)	The Role of Non-Governmental Organisations in Increasing The Representation of Women in Nigeria. Olabanji Oluwatayo , British Red Cross, Portsmouth, UK (invited Poster)
	The Use of Gendered Language in the Sexual Harassment Policies of Six American International Schools Cowles K. , American International School of Lusaka, Lusaka, Zambia	Gender and Digital Technologies in the Global South - A Snapshot Bandaranayake Ramathi , LIRNEasia, Colombo, Sri Lanka (Invited Poster)