

ICICKM 2020

17th International Conference on Intellectual Capital, Knowledge Management and Organizational Learning

15-16 October 2020, University of Toronto, Canada

Mini Track on Counter-productive Knowledge Behaviours

Mini Track Chair: **Yasha Afshar Jalili**, KM Institute, Iran



Whilst knowledge sharing is generally considered a productive knowledge behaviour, there are many types of knowledge behaviours which can be considered as counterproductive. These can include knowledge hiding, knowledge hoarding, knowledge withholding, knowledge manipulating as well as knowledge sharing disengagement. This mini-track aims to look not only at these behaviours which are studied much less than the positive knowledge behaviours, but also at the antecedents and consequences of them as they are entirely different from those that enable KS or derive from KS.

We invite submissions on topics that include, but are not limited to:

- The antecedents of counterproductive knowledge behaviours
- The consequences of counterproductive knowledge behaviours
- Leadership and counterproductive knowledge behaviours
- The culture encourages counterproductive knowledge behaviours
- The socio psychological theories explain that why people present counterproductive knowledge behaviours
- How to manage counterproductive knowledge behaviours and lead them to change into the productive one such as knowledge sharing



Yasha Afshar Jalili has been a member of the ICICKM committee since 2017. He has authored about 20 peer-reviewed international publications and journals in organizational psychology as well as knowledge management field. He authors a prize winning book, entitled “become a knowledge worker”, which is written in Persian language in 2015. He has provided consultancy services to over 100 companies including public and private organizations, in different industries. Yasha won the “certificate of merits” due to his consultancy experiences in initiating KM in Knowledge Management Excellence Award 2019.

Submission details

In the first instance a 300-500 word abstract is required, to be received by **25th March**. Please read the guidelines at <http://www.academic-conferences.org/conferences/submission-information/>

Submissions must be made using the online submission form at:

<http://www.academic-conferences.org/conferences/icickm/icickm-abstract-submission/>

If you have any questions about this track please email the mini track chairs: yasha.afshar@gmail.com

See more about ICICKM at <http://www.academic-conferences.org/conferences/icickm/>