

5th European Conference on Management, Leadership and Governance Hellenic American University, Athens, Greece 5 -6 November 2009

Conference Chair: Marios Katsioloudes, Hellenic American University, Athens, Greece
Programme Chair: John Politis, Higher Colleges of Technology, Dubai, United Arab Emirates
Keynote Speaker: to be confirmed

CALL FOR PAPERS

Mini track on Developing Strategic Leadership Capabilities

Track chair: Professor Nada Kakabadse, University of Northampton, Business School UK

In today's challenging economic conditions, leading through strategic change is critical facet of top managers' skills portfolio in private, public and third sectors. The skills of organisational re-design, aligning the vision at a time of division at senior levels and creating a culture of collaborative and transparent teamwork and decision-making are critical for organisational success. Additionally, once a clear strategy is meaningfully generated, the leader's skill in communicating that strategy under pressure is fundamental to winning the hearts and minds of internal and external stakeholders. Strategic leadership requires an integration of hard business and structural competencies with the soft persuasion capabilities so necessary for motivating people to achieve. This track intends to attract contributions on how strategic skill development can be realised amongst aspiring and present day leaders. The contributions to the track will explore different philosophical approaches to leadership development as well as survey and case examples of development through in-house and open programme initiatives.

The conference committee invites both academic and practitioners to submit papers to this mini track in a wide range of scholarly approaches including theoretical and empirical papers employing qualitative, quantitative and critical methods. Action research, case studies and research in progress are welcomed approaches. Possible topics include, but are not limited to:

- Leadership capabilities for the future
- Distributed Leadership
- Changing nature of organisational design
- Governance effects on leader behaviour
- Partnering as a critical leadership requirement
- Leadership transitions
- Changing boundaries between public, private and third sector leadership

Submission details:

Abstract details: The Abstract should be a minimum of 300 and no more than 500 words including up to five keywords and keyphrases to be received by **16 April 2009**. Please read the online guidelines at <http://academic-conferences.org/ecmlg/ecmlg2009/ecmlg09-author-guide.htm>

Submission: Via the online submission form at <http://academic-conferences.org/ecmlg/ecmlg2009/ecmlg09-abstract-submission.htm>
Please ensure that all required fields are completed. Abstracts must include the proposed title for the paper, the full names (first name and surname, not initials); postal addresses and email addresses of all authors and a telephone number for at least one contact author. Please indicate clearly if the contact author is not the lead author.

Full paper: Only required when the abstract has been selected and not to be more than 5,000 words including abstract, keywords and references (the Harvard referencing rules need to be followed). Submission date will be no later than **4 June 2009**. Papers should be submitted as .doc or .rtf file attachments by email to the conference manager, Elaine Hayne, at elaine.hayne@academic-conferences.org

Important information:

- The selection panel of the conference committee will consider all abstracts received by the submission deadline to ensure that the proposed paper is relevant to the Conference.
- The authors of abstracts that describe a relevant paper will receive a notification of abstract acceptance.
- All full papers will be double-blind reviewed by members of the conference committee to ensure an adequate standard, that the proposed subject of their abstract has been followed, that the paper is of a suitable length, the standard of English is adequate and the paper is appropriately referenced.
- For authors whose first language is not English we request that you have your work proof read prior to submission by a native English speaker (or at least a fluent English speaker). Papers can be rejected due to a poor standard of English.
- Papers that are accepted will be published in the conference proceedings providing at least one author registers and presents the work at the Conference (see the registration section of the conference website for more information about registration).
- Due to the large number of papers expected for this conference, the committee only allows an author to present one paper. Therefore if multiple papers are accepted for presentation different co-authors need to present each paper.

Important dates:

<i>Abstract submission deadline:</i>	16 April 2009
<i>Notification of abstract acceptance:</i>	23 April 2009
<i>Full paper due for review:</i>	4 June 2009
<i>Notification of paper acceptance (with any changes):</i>	13 August 2009
<i>Earlybird registration closes:</i>	27 August 2009
<i>Final paper due:</i>	10 September 2009
<i>Author registrations completed by:</i>	1 October 2009

Conference Executive:

[Maria Argyropoulou](#), Athens University of Economics and Business, Greece
[Egon Berghout](#) Groningen University, The Netherlands
[Charles Despres](#), College Polytechnique, France
[Ken Grant](#) Ryerson University, Canada
[Paul Griffiths](#) The Birchmann Group, Chile
[Nada Kakabadse](#), University of Northampton, UK
[Panagiotis Karampelas](#), Hellenic American University, Greece
[Marios Katsioloudes](#), Hellenic American University, Greece
[Dimitrios Koufopoulos](#), Brunel University, UK
[Jiorgis Kritsotakis](#), Hellenic American University, Greece
[Themistokles Lazarides](#), Technological Institute of West Macedonia, Greece
[Chris Norman](#) Deloitte., France
[George Philip](#) Queens University of Belfast, Ireland
[John Politis](#) Higher Colleges of Technology, Dubai, UAE
[Despina Prinias](#), Hellenic American University, Greece

Conference Committee:

The conference programme committee consists of key individuals from countries around the world working and researching in the management, leadership and governance fields especially as it relates to information systems. The following have confirmed their participation:

[Paul Abbiati](#) (PMMS Consulting Group, UK); Ruth Alas (Estonian Business School, Tallinn, Estonia); Maria Argyropoulou (Athens University of Economics and Business, Greece); Ahmet Aykac (Theseus Business School, Sophie Antipolis, France); Ade Bajomo (Fortis Bank, UK); Sue Balint (Westminster Business School, London, UK); Egon Berghout (Groningen University, The Netherlands); [Mike Berrell](#) (RMIT University, Australia); Malcolm Berry (University of Reading, UK); [Malcolm Brady](#) (Dublin City University, Ireland); Douglas Michael Branson (University of Pittsburgh, USA); Noel Bruton (Bruton Consultancy, UK); Janis Burn (Edith Cowan University, Australia); Akemi Chatfield (University of Newcastle, Australia); Luca Cerioni (University of Leeds, UK); [Mee-Yan Cheung-Judge](#) (Quality and Equality, Oxford, UK); Bill Cinnamon (Ernst and Young, South Africa); Rodney Clare (EDS, UK); Reet Cronk (Harding University USA); Phillip Davidson (University of Phoenix, USA); John Deary (Higher Colleges of Technology, Dubai, UAE); Andrew Deegan (Henley Management College, UK); Dirk DeSchoolmeester (Ghent Business School, Belgium); Charles Despres (College Polytechnique, France); Dudley Dolan (Trinity College, Dublin,

Ireland); David Edgar (Caledonian Business School, Scotland, UK); Shay Fitzmaurice (Public Sector Times, Ireland); Andrew Gaule (Henley Management College, UK); Roger Gill (Leadership Trust, UK); Vauna Godara (University of Western Sydney, Australia); Ken Grant (Ryerson University, Toronto, Canada); Paul Griffiths (The Birchmann Group, Chile); Milenko Gudic (Economics Institute-Belgrade, Serbia and Montenegro); Ray Hackney (Manchester Metropolitan University, UK); Joe F Hair, Jr. (Louisiana State University, USA); Gene Horan (Ashridge Business School, UK); Jack Huddleston (Capella University, USA); Gordon Hunter (University of Lethbridge, Canada); Nada Kakabadse (University of Northampton, UK); Panagiotis Karampelas (Hellenic American University, Greece); [Marios Katsioloudes](#) (Hellenic American University, Greece); Dimitrios Koufopoulos (Brunel University, UK); Jiorgis Kritsotakis (Hellenic American University, Greece); Michael Lang (University College Galway, Ireland); Themistokles Lazarides (Technological Institute of West Macedonia, Greece); Marc Le Menestrel (Pompeu Fabra University, Barcelona, Spain); Nic Lessing (Randse Afrikaanse Universiteit, South Africa); Sam Lubbe (University of KwaZulu-Natal, Durban, South Africa); John MacNamara (e-Ireland); Ahmad Magad (Marketing Council, Asia, Singapore); Bill Martin (Royal Melbourne Institute of Technology, Australia); Roger Mason (Durban University of Technology, South Africa); Michael Massey (International Centre for Applied EQ Leadership, UK); Robert Melville (Cass Business School, London, UK); Kevin Money (Henley Management College, UK); John Mooney (Pepperdine University, California, USA); Timothy Nichol (Northumbria University, Newcastle, UK); Chris Norman (Deloitte., Paris, France); Nayantara Padhi (Indira Gandhi National Open University, India); Jatin Pancholi (Middlesex University, UK); John Peters (Emerald University Press); John Pierce (Fujitsu, Ireland); George Philip (Queens University of Belfast, Ireland); John Politis (Higher Colleges of Technology, Dubai, UAE); Jacek Plodzien (Polish Academy of Sciences); David Price (Henley Management College, UK); Despina Prinias (Hellenic American University, Greece); Asta Pundziene (ISM University of Management and Economics); Dan Remenyi (Trinity College, Dublin); Elena Revilla (Instituto de Empresa, Madrid, Spain); Alan Rogers (Consultant, Directline); Joseph Sarkis (Clark University, MA, USA); Elaine Saunders, (Unisa Graduate School of Business Leadership, South Africa); Peter Smith (University of Sunderland, UK); Reima Suomi (Turku School of Economics); Ramayah Thurasmy (Universiti Sains Malaysia, Malaysia); Alan Twite (COO Vtesse Networks); Patrick Tyrell (Royal Navy, retired); Leslie Willcocks (London School of Economics, UK); Brent Work (Cardiff University, Wales, UK); Eleanor Wynn (IT Innovation Intel Corporation, USA).

Full details of the conference are available at

<http://academic-conferences.org/ecmlg/ecmlg2009/ecmlg09-home.htm>