

**2nd European Conference on Intellectual Capital
29-30 March 2010**

	Sunday 28 March 2010			
18:30	Pre-conference registration and welcome meeting (Until 1930) at the Hotel Villa Rica			
	Monday 29 March 2010			
09:00	Registration and coffee			
09:30	Room: Welcome from the conference chairs: Susana Rodrigues, Florinda Matos and Albino Lopes			
09:45	Keynote address: Göran Roos, Intellectual Capital Services, UK			
10:30	Conference splits into streams			
	Room: Stream A: Networks Chair:	Room: Stream B: Intangibles Chair:	Room: Stream C: Models Chair:	Room: Stream D: Mini track on Intellectual Capital and higher education Chair: Josephine Lappia
10:45	The Relation Between Network Collaboration (As A Relational Capital Dimension) And a Firm's Innovativeness Santos-Rodrigues Helena, ESTG-IPVC, Pedro Figueroa and Carlos Jardon , Universidad de Vigo, Spain (Academic, Economic) ECIC-124	Summary on Intellectual Capital Value Added (VAIC) and Calculated Intangible Value (CIV) all Over the World: Lessons to be Learnt Titova Nellija, University of Latvia (Research-in-Progress, Main) ECIC-013	Implementing Knowledge Management Through IT Opportunities: Definition of a Theoretical Model Based on Tools and Processes Classification Alberghini Elena, University of Rome Tor Vergata, Livio Cricelli and Michele Grimaldi , University of Cassino, Italy (Academic, Main) ECIC-040	Using e-Portfolios to Evaluate Intellectual Capital of Online Learners Barrett Bob, American Public University, USA (Academic, Education) ECIC-111
11:15	The Importance of Social Capital to the Management of Multinational SMEs: Relational Networks Among Chinese and American Firms Chang Shu-Lien, Cheng Lung Li , Kun Shan University of Technology and Jasper Hsieh , Nanhua University, Taiwan, ROC (Academic, Main) ECIC-151	How Intangibles Affect the Polish consumers' Decisions at the Banking Market? Klimontowicz Monika, Karol Adamiecki University of Economics, Poland (Academic, Main) ECIC-038	A Model To Measure Intellectual Capital Efficiency At National Level: Comparison, Results And Relationships Nevado Peña Domingo, Victor Raul Lopez Ruiz and Jose Luis Alfara Ravarro , Universidade de Castilla La Mancha, Spain (Academic, Main) ECIC-080	The Intellectual Capital of a University Department Maksimova Valentina, Moscow State University of Economics, Statistics and Informatics, Russia (Research-in-progress, Education) ECIC-129
11:45	Analysing and Enhancing IC in Business Networks: Results from a Recent Study Mertins Kai, Markus Will and Cornelia Meyer , Fraunhofer IPK, Germany (Case_study, Main) ECIC-107	The Critical Importance to Develop and Manage Intangible Assets as part of Corporate Strategy Brooking Annie, Newcastle University, UK (Academic, Main) ECIC-054	Non-Rational Knowledge in the Decision Making Process Burciu Aurel and Cristian Valentin Hapenciu , Stefan cel Mare University, Suceava, Romania (Academic, D-Main) ECIC-034	Managing of Intellectual Capital in Hungarian Universities – The Case of Corvinus University of Budapest Bodnar Viktoria and Tamas Harangozo , Corvinus University of Budapest, Hungary (Case_study, Education) ECIC-170
12:15	Lunch	Lunch	Lunch	Lunch

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	Room: Stream E: Mini track on Knowledge Dynamics Chair: Constantin Bratianu	Room: Stream F: Mini track on Intellectual Capital and Entrepreneurial Performance Chair: João Leitão	Room: Stream G: Organisational KM and IC Chair:	Room: Stream H: Regional Studies Chair:
10:45	A Critical Analysis of Nonaka's Model of Knowledge Dynamics Bratianu Constantin, Academy of Economic Studies, Bucharest, Romania (Academic, Dynamics) ECIC-023	Strengthening Feminist Activism Among Young Polish SME Entrepreneurs Burke Maria Edith, University of Salford, UK (Research-in-Progress, Entrepreneur) ECIC-122	Distributed Artificial Intelligence in Organisational Management Boronea Stefan Adrian, Mihai Horia Zaharia and Gabriela M. Atanasiu , Gheorghe Asachi Technical University of Iasi, Romania (Academic, Main) ECIC-031	The Determinants of Regional Innovation - Evidence from Portugal Ferreira Vítor, ESTG, CDRSP - Instituto Politécnico de Leiria, Portugal (Research-in-Progress, Main) ECIC-168
11:15	Ideas and Things: Understanding the Dynamics of IC Stam Christiaan, INHolland University of Applied Sciences, The Netherlands (Academic, Dynamics) ECIC-027	Financial Valuation of Intangibles, Real Options and Entrepreneurial Performance García-Merino Jose Domingo, Gerardo Arregui-Ayastuy , Arturo Rodruiguez-Castellanos and Lidia García-Zambrano , Universidad del País Vasco, Spain (Research-in-progress, Entrepreneur) ECIC-083	The Importance of Intellectual Capital in Organisational Sustainability Martins Isabel, Ana Martins , University of Glamorgan Business School, UK and Orlando Petiz Pereira , University of Minho, Portugal (Academic, Main) ECIC-025	Knowledge Comes back to Heraklion: Developing a Sustainable Community in Crete, Greece Papoutsakis Haris, TEI of Crete Greece (Academic, Main) ECIC-127
11:45	A Structured Model of Dynamics of the Relationship Between Organizational Knowledge Management and Organizational Learning Goldman Fernando Luiz, Economics Institute of Federal University of Rio de Janeiro, Brazil (Academic, Dynamics) ECIC-071	Creating a Creativity Scoring System Silva Marisa, University of Coimbra, Portugal (Research-in-Progress, Entrepreneur) ECIC-159	The Second Generation of Knowledge Management: An Analysis of the Relationship Between Professional Training and Knowledge Management Meireles Andreia, Leonor Cardoso and Americo Albuquerque , University of Coimbra Portugal (Academic, Main) ECIC-090	Measuring International Spread of Knowledge: The Portuguese Technology Balance of Payments Coelho João Miguel, Carla Ferreira and João Veiga , Banco de Portugal (Practitioner, Main) ECIC-156
12:15	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>

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	Room: Stream A: Value Creation Chair:	Room: Stream B: Case Studies Chair:	Room: Stream C: Mini track on Knowledge Metaphors Chair: Daniel Andriessen	Room: Stream D: Mini track on Intellectual Capital and higher education Chair: Josephine Lappia
13:30	Intellectual Capital Development by Means of Knowledge Conversions Ammann Eckhard, Reutlingen University, Germany (Academic, Main) ECIC-012	European Policies To Foster Knowledge And IC: The Case Of The European Social Fund Tomé Eduardo, Universidade Lusiana de Famalicão, Portugal (Academic, Main) ECIC-063	Knowledge as Metaphor: Problems and Perspectives for Knowledge Management Steen Gerard, VU University Amsterdam, The Netherlands (Academic, Maetaphors) ECIC-052	The Professional Network for Education, Research and Training "Learning-Knowledge-Development" Vlada Marin, University of Bucharest and Adriana Sarah Nica , University of Medicine Carol Davila, Bucharest, Romania (Case_study, Education) ECIC-059
14:00	Intellectual Capital And Value Creation In The Production And Assembly Of Vehicles And Auto-Parts Sector In Brazil Basso Leonardo, Herbert Kimura and Joao Aguiar , Mackenzie University, Brazil (Academic, Main) ECIC-101	Reinventing a Company. The Success Story of IBM, Revived and Driven Forward by its Knowledge Leader CEO Bordean Ovidiu, Anca Borza , Melinda Plescan and Catalina Mitra , Babes-Bolyai University of Cluj-Napoca, Romania (Academic, D-Main) ECIC-055	Knowledge as Open Space Elenurm Tiit, Estonian Business School, Estonia (Academic, Maetaphors) ECIC-017	Renewal of Curricula to Educate Future Service Economy Workers: Who Cares? Chaired by Josephine Lappia , Rotterdam University The Netherlands and Hana Hamidi , Universiti Malaysia Sarawak, Malaysia (RoundTable, Education) ECIC-074
14:30	Intellectual Capital And Value Creation In The Furniture Manufacturing Sector In Brazil Basso Leonardo, Herbert Kimura and Joao Aguiar , Mackenzie University, Brazil (Academic, Main) ECIC-102	Leveraging the Quality of Knowledge Sharing By Implementing Reward Program and Performance Management System Purwanti Yuli, Paul Lumbantobing and Nelson Rikardo Pasaribu , Telekomunikasi, Indonesia, Tbk, Indonesia (Case_study, D-Main) ECIC-043	Metaphors of Innovation van den Boom Marien, INHolland University of Applied Sciences The Netherlands (Academic, Maetaphors) ECIC-075	
15:00	Intellectual Capital And Value Creation In The Machinery And Equipment Manufacturing Sector In Brazil Basso Leonardo, Joao Aguiar and Herbert Kimura , Mackenzie University, Brazil (Academic, Main) ECIC-103	Using Risk Assessment Technique to Consolidate Indicators in IC Process: Case Study of Suanboonyopatham School Yodmongaon Pitipong, Chiang Mai University, Thailand (ECIC-186)	'Best Practice' as Worst Practice: Broken Metaphor, Nude Emperor Falconer James, Eagna Research and Consulting, Toronto, Canada Practitioner, Metaphors) ECIC-180	
15:30	<i>Refreshments</i>	<i>Refreshments</i>	<i>Refreshments</i>	<i>Refreshments</i>
<i>Poster Contributors will stand by their posters during this break for interested parties to discuss their research</i>				
16:00	Interactive session Facilitated by Florinda Matos			
17:30	<i>Close of conference day</i>	<i>Close of conference day</i>	<i>Close of conference day</i>	<i>Close of conference day</i>
19:00	Conference Dinner at Casa do Leão Restaurant			

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	Room: Stream E: Mini track on Knowledge Dynamics Chair: Constantin Bratianu	Room: Stream F: Mini track on Intellectual Capital and Entrepreneurial Performance Chair: João Leitão	Room: Stream G: Organisational KM and IC Chair:	Room: Stream H: Regional Studies Chair:
13:30	The Influence of Knowledge Dynamics on Consumer Behaviour Pelau Corina, Valentina Ghinea , Violeta Mihaela Dinca and Anca Daniela Vladoi , Academy of Economic Studies, Bucharest, Romania (Academic, Dynamics) ECIC-065 was-087	Human Resource Management Practices and Organizational Results Esteves Teresa, The Portuguese School of Bank Management (ISGB) and Antonio Caetano , ISCTE-IUL, Lisbon, Portugal (Academic, Entrepreneur) ECIC-069	Artistic Organizations in Mexico: Model and Indicators of Intellectual Capital Herrera Franco Laura Veronica, Patricia Ramirez Hernandez and Graciela May Mora , Universidad Veracruzana, Mexico (Academic, Main) ECIC-047	Navigating Intellectual Capital Regulations in the United States Vroman Margaret, Northern Michigan University, USA (Research-in-Progress, Main) ECIC-048
14:00	Knowledge Dynamics in Contemporary Marketing – From Holistic Marketing To Computational Marketing Pop Nicolae Al., Corina Pelau , Academy of Economic Studies, Bucharest, Klaus Bruno , Schebesch University and Vasile Goldis , Arad, Bucharest, Romania (Academic, Dynamics) ECIC-087 was-065	Intellectual Capital and Knowledge Management in Collaborative Networks Agüero Carmen, UCM/ITESM México and Paloma Sanchez , Universidad Autonoma de Madrid, Spain (Academic, Entrepreneur) ECIC-158	Empirical Study on the Impact of Organizational Identification and Job Involvement on the Processes of Knowledge Management Cardoso Leonor, Andrea Meireles , Rita Moreira , University of Coimbra and Florinda Matos , ISCTE Lisbon University, Portugal (Academic, Main) ECIC-089	Intellectual capital in Polish corporate groups. Current Trends and Future Challenges Aluchna Maria and Beata Mierzejewska , Warsaw School of Economics, Poland (Academic, Main) ECIC-093
14:30	Tacit Knowledge Sharing in Organisational Knowledge Dynamics Orzea Ivana and Constantin Bratinianu , Academy of Economic Studies, Bucharest, Romania ECIC-030		Auditing and Reporting of Organizational Knowledge Assets from Unstructured Information and Narrative Data Lee Rongbin W.B and Benny Cheung , Knowledge Management Research Centre, The Hong Kong Polytechnic University, Hong Kong (Academic, Main) ECIC-146	Role of Book in the Formation of Human Capital: A Case Study of Iran Taheri Moghaddar Asmaa and Yasser Monempour , University of Tehran, Iran (Case_study, Main) ECIC-096
15:00	Knowledge Dynamics, The Learning Cycle and Intellectual Capital. A Basic Framework for Knowledge Internalization Suciu Marta Christina, Alexandru Ghitiu-Bratescu and Remus Avram , Academy of Economic Studies, Romania (Academic, Dynamics) ECIC-098		Why Intellectual Capital Management Accreditation is a Tool for Organizational Development Matos Florinda , Albino Lopes , ISCTE - Lisbon University Institute, Nuno Matos , PMEConsult and Susana Rodrigues Polytechnic Institute of Leiria Portugal (Academic, main) ECIC-179	
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	Tuesday 30 March 2010			
09:00	Room: Keynote address: Introducing intellectual capital to SMEs			
09:50	Introduction to ECIC 2011 by Geoff Turner from The University of Nicosia, Cyprus			
10:00	<i>Refreshments</i>	<i>Refreshments</i>	<i>Refreshments</i>	<i>Refreshments</i>
	Room: Stream A: Communities of Practice Chair:	Room: Stream B: Mini track on How to introduce and manage intellectual capital in SMEs? Co-Chairs: Florinda Matos, Robert Huggins and Maria Weir	Room: Stream C: Mini track on Knowledge Metaphors Chair: Daniel Andriessen	Room: Stream D: Mini track on Intellectual Capital amid the global economic crisis of 2007-2009 Chair: Piotr Wisniewski
10:30	Communities of Practice: Finally a Link Between Individual and Organizational Learning in Management Development Programs Ropes Don, INHolland University of Applied Sciences and Jurg Thölke , Nyenrode Business Universiteit, The Netherlands (Academic, Main) ECIC-007	Valuing Knowledge Assets in Renewable Energy SMEs: Some Early Evidence Huggins Robert, University of Wales Institute, Cardiff, UK (Academic, SMEs) ECIC-026	The Aptness of Knowledge Related Metaphors: a Research Agenda Andriessen Daniel, INHolland University of Applied Sciences, The Netherlands (Academic, Maetaphors) ECIC-064	The Global Economic Crisis of 2007-2009: Its Relationship to Intellectual Capital Creation Wisniewski Piotr, Warsaw School of Economics, Poland (Academic, Economic) ECIC-099
11:00	Sharing Knowledge in a Knowledge City using CoPs Buckley Sheryl and Paul Giannakopoulos , University of Johannesburg, South Africa (Academic, D-Main) ECIC-020	Innovation or Imitation? —An Exploratory Study of Bandit Gadgets Made by the Chinese SMEs Ye Fei, Beijing University of Technology, School of Economics and Management, People's Republic of China (Academic, SMEs) ECIC-061	Knowledge Dynamics – A Metaphorical Approach Ionescu Tudor Mihaela Alexandra, Paul Lerass and Stefan Bratosin Lerass , Paul Sabatier University of Toulouse 3, France (Academic, Dynamics) ECIC-088	The Role of Creative Industries in Stimulating Intellectual Capital in Cities and Regions Cabrila Maria do Rosário, Universidade Nova de Lisboa, Portugal and Cristina Cabrila , Universitat Politècnica de Catalunya, Spain (Academic, Economic) ECIC-143
11:30	The Buy-in to Corporate Culture: Creating Internal Emotional Capital Through Work-based Volunteering Schemes Turner Ann, Queen Margaret University, Edinburgh, UK (Academic, Main) ECIC-036	Intellectual Capital Management in Crisis – The Case of a Hungarian knowledge-intensive SME Bodnar Viktoria, Corvinus University of Budapest, Hungary (Case_study, SMEs) ECIC-171	Beyond Words: Visual Presentation as a Generative Process for Understanding KM McKenzie Jane and Christine van Winkelen , Henley Business School, University of Reading, UK (Academic, Maetaphors) ECIC-060	Strategic Model for Intellectual Capital Reporting: A Study of the Service Industry in Serbia Cabrilo Sladjana, University Educons and Leposava Grubic , Nescic University of Novi Sad, Serbia (Academic, Economic) ECIC-058
12:00		Measuring Intangibles in SMEs having in Mind intellectual Capital of the European Union Lisbon Strategy for Growth and Jobs Nevenka Maher, High Business School, Slovenia (Academic, Main) ECIC-173	Do Knowledge Intensive Organizations Rock? Wierda Wes and Daan Andriessen , INHolland University, The Netherlands (Academic, Maetaphors) ECIC-073	Romania and Bulgaria-Two Similar Countries with Opposite Reactions Lupu Anca Domnica and Stelian Stancu , Academy of Economic Studies, Bucharest, Romania (Academic, Economic) ECIC-137
12:30	Knowledge Cafe Led by Leif Edvinssen and Rongbin Lee The Creation and Management of Global IC Centres			
13:00	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>

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	Room: Stream E: Mini track on Knowledge Dynamics Chair: Constantin Bratianu, Academy of Economic Studies, Bucharest, Romania	Room: Stream F: Industry linked Issues Chair:	Room: Stream G: Organisational KM and IC Chair:	Room: Stream H: Knowledge Cafe Facitated by Helen Paige
10:30	The Anti-Competitive Risk in Knowledge Dynamics. The Case of Tacit Collusion Dima Mihaela Alina, Academy of Economic Studies Bucharest, Romania (Academic, Dynamics) ECIC-067	Relevance and Importance of Intellectual Capital Reporting for New Technology-Based Ventures Vasileiadou Eleni Magdalini and Magdalena Missler-Behr , Brandenburg University of Technology, Cottbus, Germany (Academic, Main) ECIC-086	Knowledge Management Indicators in Industrial Organizations - An Intra and Inter Sectoral Analysis Monteiro Samuel, University of Beira Interior and Leonor Cardoso , University of Coimbra, Portugal (Academic, Main) ECIC-095	What progress has been made in the last decade in raising awareness, and developing robust measurement and reporting methods in IC?
11:00	Simulating Knowledge Dynamics in Earthquake Risk Estimation Leon Florin and Gabriela Maria Atanasiu , Technical University of Iasi, Romania (Academic, Dynamics) ECIC-009	A Case Study of Knowledge Elicitation on Intellectual Capital Performance in the Fund Services Industry Gu Jie, Rongbin Lee and Cherie C.Y. Lui , The Hong Kong Polytechnic University, China (Case_study, Main) ECIC-154	Transformational Leadership as a Tool of Knowledge Dynamics Anagnoste Sorin, The Academy of Economic Studies Romania (Academic, Dynamics) ECIC-062	
11:30	Value Tree Mapping for Intellectual Capital Reporting Lui Cherie, Hong Kong Polytechnic University, Hong Kong (Practitioner, SME) ECIC-133	A Natural History of Intellectual Capital Griffiths Paul David Richard, PUC - Catholic University Business School, Lima , Peru (Academic, Main) ECIC-178	The Role and Influence of Leadership in Generating and Transforming Organizational Knowledge Mandruleanu Anca, Academy of Economic Studies Bucharest, Romania (Academic, Dynamics) ECIC-166	
12:00	Organizational Commitment, Knowledge Management and Social Economy: An Empirical Study Cardoso Leonor, Andreia Meireles and Joana Marques , University of Coimbra, Portugal (Practitioner, D-Main) ECIC-109	Rethinking the Learning Organization Jörg Ton, University of Utrecht, The Netherlands (Academic, Dynamics) ECIC-167	Knowledge Management Antecedent of Organizational Innovation and Competitiveness Madhoushi Mehrdad and Rahim Sadati , University of Mazandaran, Iran (Academic, Main) ECIC-033	
12:30	Knowledge Cafe Led by Leif Edvinssen and Rongbin Lee The Creation and Management of Global IC Centres			
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	Room: Stream A: Human Capital Chair:	Room: Stream B: Mini track on How to introduce and manage intellectual capital in SMEs? Co-Chairs: Florinda Matos, Robert Huggins and Maria Weir	Room: Stream C: The economics of Knowledge Chair:	Room: Stream D: Mini track on Intellectual Capital amid the global economic crisis of 2007-2009 Chair: Piotr Wisniewski
14:00	Emotional Capital for Building Sustainable Business Performance Candea Dan and Rodica Candea , Technical University of Cluj-Napoca, Romania (Academic, Main) ECIC-029	The Social Dynamics of Generating and Leveraging Intellectual Capital in SMEs Dovey Ken , University of Technology, Sydney, Australia (Academic, Main) ECIC-049	Economic Growth and Gender Division of Labor with Creativity, Knowledge Utilization, and Capital Accumulation Zhang Wei-Bin , Ritsumeikan Asia Pacific University, Japan (Academic, Main) ECIC-118	Global Economic Crisis As Opportunity For Knowledge Based Economy In Bosnia And Herzegovina Pucar Stevo , University of Banjaluka, Bosnia and Herzegovina (Case_study, Main) ECIC-066
14:30	Knowledge Management in the Local Government Sector: The Role of the Quality Certification Brito Elisabete , ESTGA - University of Aveiro, Leonor Cardoso and Catarina Ramalho , University of Coimbra, Portugal (Academic, D-Main) ECIC-100		Influence of Intellectual Capital on Innovation Performance Zali Mohammad Reza and Mohsen Mehdivand , University of Mazandaran, Iran (Academic (maybe research-in-progress, Main) ECIC-082	What can National Intellectual Capital Indices say about the Global Economic Crisis of 2007-2009? Lin Carol Yeh-Yun , National Chengchi University Taiwan and Leif Edvinsson , Lund University, Sweden (Academic, Economic) ECIC-016
15:30	Room: A summary of issues raised during the conference. Led by			
16:00	<i>Close of Conference</i>	<i>Close of Conference</i>	<i>Close of Conference</i>	<i>Close of Conference</i>

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	Room: Stream E: Frameworks Chair:	Room: Stream F: Sharing and Collaboration Chair:		
14:00	Strategic Asset-based Valuation and Evaluation Framework with an Intellectual Capital Perspective Koole Mark and Eric De Roos , TiasNimbas Business School, The Netherlands (Academic, Main) ECIC-051	Clan, Adhocracy, Market or Hierarchy? Which is the best for knowledge sharing in Hungary? Csepregi Aniko , Lajos Szabo , Zoltan Gaal and Nora Obermayer-Kovacs , University of Pannonia, Hungary (Academic, D-Main) ECIC-150		
14:30	An IC-based Conceptual Framework for Developing Organizational Decision Making Capability van Winkelen Christine and Jane McKenzie , Henley Business School, University of Reading, UK (Academic, Main) ECIC-057	Knowledge Management capabilities supporting Collaborative Working Environments in a Project Oriented Context Costa Ruben , Celson Lima , João Antunes and Paulo Figueiras , UNINOVA, Portugal (Academic, Main) ECIC-078		
15:30	Room: A summary of issues raised during the conference. Led by			
16:00	<i>Close of Conference</i>	<i>Close of Conference</i>		

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POSTERS			
An Analysis of Different Approaches in Reporting on Intangible Assets and Intellectual Capital Krizovaza Zuzana, Masaryk University, Czech Republic (Poster, Main) ECIC-035	Metaphor and Knowledge Management: How do Experiences of Individual Knowledge Workers Relate to Organizational Strategies to Manage Knowledge? Wittink Jeroen, INHolland University of Applied Sciences, The Netherlands (Poster, Main) ECIC-042	Learning from Austrian Intellectual Capital Reporting Approaches Stastna Katerina and Klara Margarisova , Czech University of Life Sciences, Prague, Czech Republic (Research-in-Progress, Poster ECIC-165	Knowledge Continuity as One of the Managerial Functions Urbancova Hana and Martina Konigova , Czech University of Life Sciences, Prague, Czech Republic (Poster, Main) ECIC-141
Identification of Competence in Knowledge-Based Organization Königová Martina and Hana Urbancová , Czech University of Life Sciences, Prague, Czech Republic (Poster, Main) ECIC-144	Interoperability as a Tool for Acquisition of New Knowledge Kvasnicka Roman, Jii Fejfar and Hana Vydrova , Czech University of Life Sciences, Prague, Czech Republic (Poster, Main) ECIC-152	The Concept of Intellectual Capital in Regional Networks of Organisations Woll Simon, Ingolstadt School of Management, Catholic University Eichstaett-Ingolstadt, Germany (Poster, Main) ECIC-181	
Albania ECIC-163			
Intellectual Poverty - The Bane Of Africa's Development Igwe Alban, Lagos State University, Nigeria (Academic, Main) ECIC-001	The New Boundaries of Management – The Era of Knowledge Martins Antonio, Open University, Portugal (Academic, Main) ECIC-018	Organizational Coherence as a Measurement of the Production of Cognitive Capital Lavanderos Leonardo and Eduardo Fiol , Corporacion SINTESYS, Chile (Academic, Main) ECIC-142	
Intellectual capital and Innovation in Small and Medium Enterprises Ngah Rohana, Universiti Teknologi MARA, Malaysia (Academic, Entrepreneur) ECIC-120	Knowledge Management and Organisational Commitment: Empirical Evidences of an Important Relationship Rocha Felipe Siqueira, Leonor Cardoso and Andria Meireles , Universidade de Coimbra, Portugal (Academic, Main) ECIC-046	Migration of Intellectual Capital in the Situation of Global Economic Arrangement: An Experience of Trans-border Research Krutova Oxana, Karelian Institute, University of Joensuu, Finland (Poster, Economic) ECIC-136	

