

**6th International Conference on International Capital and Knowledge Management
1-2 October 2009**

Wednesday 30 September 2009			
18:30	HOLIDAY INN HOTEL Welcome drinks and pre-conference registration (until 19:30)		
Thursday 01 October 2009			
8:30	Registration and coffee		
9:30	Room: Welcome from the conference chair: Kimiz Dalkir		
9:45	Keynote Address: "Working smarter: when knowledge management, organizational learning, and business process meet together " Dr Yeona Jang, Desautels Faculty of Management, McGill University, Montreal, Canada		
10:40	Conference splits into streams		
	Room: Stream A - Intellectual Capital Chair -	Room: Stream B - Mini track on Knowledge transfer/sharing in international settings Chair - Dan Paulin	Room: Stream C - Organisational complexities and performance Chair -
10:45	Perceptions on Complexity of Decisions Involved in Choosing Intellectual Capital Assessment Methods Pretorius Agnieta and Petrie Coetzee , Tshwane University of Technology, South Africa	Prediction of Knowledge Sharing from Big 5 Personality Traits via Interpersonal Trust: An Empirical Investigation Karkoulian Silva, and Yasmin Osman , Lebanese American University, Beirut, Lebanon	How do Organizations Make Use of ICTs to Cope with Organizational Complexities? A Case-study Barbaroux Pierre, and Cécile Godé-Sanchez , French Air Force Research Center, Salon Air, France
11:15	What is the Value of Knowledge Management Practices? Ibrahim Fahmi and Vivien Reid , Glasgow Caledonian University, UK	Knowledge Management: The Czech Situation, Possible Solutions and the Necessity for Further Research Bures Vladimir, University of Hradec Kralove, Czech Republic and Richard Brunet-Thornton , IMCA/GARC, Montreal, Canada	Measuring Organizational Sustainability Performance: The Adaptive Quadruple Bottom Line Scorecard Firestone Joe, Knowledge Management Consortium International, Alexandria, USA, Henk Hadders , University of Groningen, The Netherlands and Steven Cavaleri , Central Connecticut State University, USA
11:45	Activities and Outputs of a Clinical Faculty: An Intellectual Capital Concept Map Wilkinson Belinda, Clare Beghtol and Dante Morra , University of Toronto, Canada	Readiness of Technology Transfer Recipients in Acquiring Technological Knowledge Sathasivam Thanaleetchumi, Zuriani Ismail and Ahmad Rahman Songip , University Technology Malaysia, Kuala Lumpur, Malaysia (Research in progress)	Evaluating Knowledge Management Performance Minonne Clemente, Wissens-Management.CH, Switzerland and Geoffrey Turner , University of Nicosia, Cyprus
12:15	Financial Capital to Intellectual Capital: The Search for a New Paradigm in Accounting by an Indian Corporate Sector Ubha Dharminder Singh, GSSDGS Khalsa College, Patiala, India and Mahesh Joshi , RMIT University, Melbourne, Australia	Are all Created Equal? Knowledge Transfer Tools and Regional Strategies Klingenberg Beate and Helen N. Rothberg , Marist College, Poughkeepsie, USA (Research in progress)	Explorations of practice interventions for knowledge sharing environments in design process of large scale building projects Bektas Esra, John Heintz , Saban Ozsariyildiz and Hans Wamelink , TU Delft, The Netherlands
12:45	Lunch	Lunch	Lunch

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	Room: Stream A - Intellectual Capital Chair -	Room: Stream B - Knowledge transfer/sharing in international settings Chair - Dan Paulin	Room: Stream C - Mini track on Virtual Environments and Collaboration Chair - Jean-Pierre Briffaut
14:00	Factors that drive Brain Drain of Accountants in Malaysia Jauhar Junaimah, Yusliza Mohd Yusoff and Khoo Mei Ying , University of Malaysia, Pulau Pinang, Malaysia	Faculty Challenges in Educating International Students and Faculty on Their Home Turf McCully Mary, Elizabeth McDaniel and Brenda Roth , Information Resources Management College, Washington, DC, USA	An Experimental Evaluation of 3D Avatar-Based Collaboration in Comparison to Text Chat Schmeil Andreas, Martin J. Eppler and Matti Gubler , University of Lugano (USI), Switzerland
14:30	The Paradox of Social Capital: A Look Through the Individual Rationality Hermans Julie and Thomas Lederer , Louvain School of Management, Belgium	Cultural Distance and Knowledge Transfer in MNCs: The Case of the IT Industry in China Qin Cindy, Prem Ramburuth and Yue Wang , University of New South Wales, Sydney, Australia	A Collaborative Environment to Support and Stimulate Telecoms Innovation Through Co-Created Models and Virtual Animation Bugeaud Florie, Orange Labs and Eddie Soulier , University of Technology of Troyes, France (Research in progress)
15:00	Intellectual Capital and Organizational Commitment Chen Mavis Yi-Ching, National Taiwan Normal University, Taipei and Yung Shui Wang , China University of Technology, Hsinchu, Taiwan (Research in progress)		An Exploration and Evaluation of the Activities of Business Adopters in Virtual Worlds/Metaverses. Patrick Keith, University of Westminster, London, UK I (Research in progress)
15:30	Refreshments	Refreshments	Refreshments
	Room: Stream A - Intellectual Capital in Industry Chair -	Room: Stream B - Ontologies Chair -	Room: Stream C - Virtual Environments and Collaboration Chair - Jean-Pierre Briffaut
16:00	Intellectual Capital in Tech Industries: A Longitudinal Study Erickson Scott, Ithaca College, Ithaca and Helen Rothberg , Marist College, Poughkeepsie, USA	The Role of XML, Topic Maps and Ontologies in Knowledge Management Kiner Matthew and Parag Pendharkar , Penn State Harrisburg, Middletown, PA, USA	Computer-Aided Information Systems and Virtual Contexts Briffaut Jean-Pierre, Institut TELECOM-TELECOM & Management SudParis, Cemantic, France
16:30	New Design of Sustainable Development: Intellectual Value of Large Russian Companies and Factors of Their Growth Bayburina Elvina and Tatiana Golovko , State University Higher School of Economics, Moscow, Russia	Web Knowledge Discovery Trends: From Semantic Annotation to Semantic APIs Dotsika Fefie, University of Westminster, London, UK (Research in progress)	Virtual Organizing in Born Global Organizations: Infrastructure, Coordination, and Identification Yan Lin, University of Greenwich, London, UK (Research in progress)
17:00	Close of Conference Day	Close of Conference Day	Close of Conference Day
18:30	Bus will depart from the Holiday Inn Hotel to the Harbour		
	Conference Dinner aboard the Cavalier Maxim. Dinner will be served as we cruise down the mighty St.Lawrence River.		

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Friday 02 October 2009			
9:30	Opening Remarks		
9:45	Keynote Address: "Cross-Generational Knowledge Flows in Edge Organizations" Dr Jay Liebowitz, Orkand Chair in Management and Technology, University of Maryland University College, USA		
10:30	<i>Refreshments</i>	<i>Refreshments</i>	<i>Refreshments</i>
	Room: Stream A - Strategy Chair -	Room: Stream B - Mini track on Methodologies for the implementation of KM processes Chair - Rivadávia Correa Drummond de Alvarenga Neto	Room: Stream C - KM and Innovation Chair -
11:00	SPF 45: Exploring KM Strategy in a High Risk Environment Erickson Scott , Ithaca College, Ithaca and Helen Rothberg , Marist College, Poughkeepsie, USA	Systems Thinking: Whether you use it or not is the Road to KM Ababneh Bashar , John Edwards and Matthew Hall , Aston University, Birmingham, UK	Measuring Absorptive Capacity Schmidt Stephanie, Freie Universität, Berlin, Germany
11:30	From Strategy to Knowledge Management Plan: How to Create Strategic Alignment? Toukara Thierno , Thierry Isckia and Jean-Louis Ermine , Institut Telecom Télécom & Management SudParis, France	Implementation of a Knowledge Management Process within the Brazilian Organizational Context: The ONS (National Operator of the Interconnected Power System) Experience de Alvarenga Neto Rivadávia Correa Drummond, Fundacao dom Cabral and Renato Rocha Souza , Universidade Federal de Minas Gerais, Jairo Gomes Queiroz and Hermes Chipp , ONS, Brazil	A Complexity Framework on the Study of Knowledge Flow, Relational Capital and Innovation Capability Fan Irene and Rongbin Lee , The Hong Kong Polytechnic University, Hung Hom, Hong Kong
12:00	Knowledge management strategy design and implementation; an analysis of nine case studies Dalkir Kimiz, McGill University, Montreal, Canada (Presentation only)	Challenges of Knowledge Management Implementation in an R&D Environment Rabhi Mohamed, and Fahad Al Twalah , SABIC, Riyadh, Saudi Arabia (Case study)	The Role of an Advisory Board in the Incubation Stage of a Technology-Based Start-Up Hsiao Amy and Stephen Alex Brown , Memorial University of Newfoundland, St Johns, Canada (Case study)
12:30	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>
	Room: Stream A - KM and IC Case Studies Chair -	Room: Stream B - KM in Higher Education Chair -	Room: Stream C - Knowledge Transfer and Knowledge Sharing Chair -
13:30	Practice Makes Perfect: Growing Domain Expertise in Knowledge Intensive Enterprises Hemre Anders, InterKnowledge Technologies, Montreal, Canada	Knowledge Management Discipline: Test for an Undergraduate Program in Turkey Sagsan Mustafa, Baskent University, Ankara, Turkey	Coordinated Combination of Knowledge in a KM System to Improve Work Effectiveness and Efficiency: A Knowledge Sharing Approach for Library Reference Service Bui Yen, Drexel University, Philadelphia, PA, USA (Research in progress)
14:00	Let's Learn Unlearning: How top managers conceive and implement knowledge active forgetting Bagherzadeh Niri Mehdi, MALEK-ASHTAR University of Technology, Tehran, Iran, Mohammad Hosein Rezazade Mehrizi , ESADE Business School, Barcelona, Spain and Reza Hosnavi Atashgah , MALEK-ASHTAR University of Technology, Tehran, Iran	Teaching to Learn and Learning to Share: Assessing a Culture of Sharing Amongst Information and Knowledge Mangement Students in a Virtual Environment Mearns Martie and Lizelle Jacobs , University of Johannesburg, South Africa (Research in Progress)	Knowledge Sharing via the E-MEMORAe2.0 Platform Abel Marie-Helene and Adeline Leblanc , University of Technology of Compiègne, Heudiasyc, France
14:30	Room: Summary of issues raised during the conference Led by Kimiz Dalkir		
16:00	<i>Close of Conference</i>	<i>Close of Conference</i>	<i>Close of Conference</i>
	Posters		

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	<p>Developing a Multidimensional Knowledge Management Framework for Improving Organizational Performance Mosconi Elaine, Marie-Christine Roy and Luc LeBel, Laval University, Canada IKM-099 Main-riva Poster</p>	<p>The Challenge of Incorporating Knowledge Management as a Structural Element in a Public Organization Devoted to Healthcare Quality in Andalusia: First Steps Carried Out Reyes-Alcázar Víctor, Belén Sotillos-González and Antonio Torres-Olivera Andalusian Agency for Healthcare Quality Spain IKM-111 Main Conference Poster</p>	<p>The Study Gold Coast Initiative: Set Up, Success and Sustainability Rothwell Bryan, Australia IKM-133 Poster</p>
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