



ECKM 2010



11th European Conference on Knowledge Management

Universidade Lusíada de Vila Nova de Famalicão, Famalicão, Portugal
2-3 September 2010

Conference Co-Chair: Rosa Moreira, Rector, Universidade Lusíada de Vila Nova de Famalicão, Portugal

Conference Co-Chair: Rui Silva, Universidade Lusíada de Vila Nova de Famalicão, Portugal

Programme Chair: Eduardo Tomé, Universidade Lusíada de Vila Nova de Famalicão, Portugal

CALL FOR PAPERS, Action Research, Case Studies, Work in Progress/Posters, PhD Research, Round Table Proposals, non-academic Contributions and Product Demonstrations

Mini Track: Knowledge and ageing

Track Chair: Christiaan Stam, INHolland University of Applied Sciences, The Netherlands

As a consequence of the current demographic developments, our working population is ageing and shrinking at the same time. This development threatens the organization's ability to be knowledge productive (Stam, 2009). First, the large scale retirements of the baby boomers (1946-1965) the next two decades could result in an unprecedented brain drain from the corporate knowledge base. Second, the relative growth of the number of older employees, combined with the many (false) prejudices towards the productive power of this group might result in large scale underutilization of the most knowledgeable employees.

Despite the relative certainty of the demographic developments, hardly any attention is being paid to this phenomenon from a KM-perspective. Therefore, the aim of this mini track is to explore this issue from a KM-perspective.

Possible topics include, but are not limited to:

- Knowledge retention from an ageing perspective
- Specific competences of older knowledge workers, compared to their younger counterparts
- Effectiveness of (organizational, departmental, sectoral) approaches to prevent knowledge loss or underutilization of older employees
- Generational differences from a KM perspective
- Inter-generational learning and knowledge sharing
- Other topics

Selected papers from the conference will be considered for publication in the Electronic Journal on e-Knowledge Management, <http://www.ejkm.com>

Submission details:

Abstract details: The Abstract should be a minimum of 300 and no more than 500 words including up to five keywords and keyphrases to be received by **12 February 2010**. Please read the abstract guidelines section of the website before submitting.

Submission: Online at <http://academic-conferences.org/eckm/eckm2010/eckm10-abstract-submission.htm> Please ensure that you complete all relevant sections of the form, including the conference track the abstract is intended for, the proposed

This call for papers and full details about the conference can be found online at:

<http://academic-conferences.org/eckm/eckm2010/eckm10-call-papers.htm>

title for the paper, the full names (first name and surname, not initials) and email addresses of all authors and a postal address and telephone number for at least one contact author. Please indicate clearly if the contact author is not the lead author.

Full paper: Only required when the abstract has been selected and not to be more than 5,000 words including abstract, keywords and references (the Harvard referencing rules need to be followed). Submission date will be no later than **2 April 2010**. Papers should be submitted as .doc or .rtf file attachments by email to the Conference Manager, Elaine Hayne at Elaine.hayne@academic-conferences.org

The selection panel of the conference committee will consider all abstracts received by the submission deadline to ensure that the proposed paper is relevant to the Conference. The authors of abstracts that describe a relevant paper will receive a notification of abstract selection. All full papers will be double-blind reviewed by members of the conference committee to ensure an adequate standard, that the proposed subject of their abstract has been followed, that the paper is of a suitable length, the standard of English is adequate and the paper is appropriately referenced. For authors whose first language is not English we request that you have your work proofread preferably by a native English speaker prior to submission (or at least a fluent English speaker) – papers may be rejected due to a poor standard of English. Papers that are accepted will be published in the conference proceedings providing at least one author registers and presents the work at the Conference (see the registration section of the conference website for more information about registration).

Due to the large number of papers expected for this conference, the committee only allows an author to present one paper. Therefore if multiple papers are accepted for presentation different co-authors need to present each paper. Please direct enquiries to Elaine.hayne@academic-conferences.org

Important dates:

Abstract submission deadline:	12 February 2010
Notification of abstract acceptance:	19 February 2010
Full paper due for review:	2 April 2010
Notification of paper acceptance:	11 June 2010
Earlybird registration closes:	25 June 2010
Final paper due (with any changes):	9 July 2010
Final author registration date:	30 July 2010

Publication opportunity

Papers accepted for the conference will be published in the conference proceedings, subject to [author registration](#). Selected papers from the Conference will be considered for publication in a special issue of the Electronic Journal of Knowledge Management. (<http://www.ejkm.com>).

Conference and Journal Accreditations

The ECKM conference proceedings are:

- listed in the Thomson Reuters ISI Index to Social Sciences & Humanities Proceedings (ISSHP)
- listed in the Thomson Reuters ISI Index to Social Sciences & Humanities Proceedings (ISSHP/ISI Proceedings).
- indexed by the Institution of Engineering and Technology in the UK.

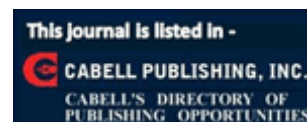
The Electronic Journal of Knowledge Management (EJKM) is:

- rated level 1 in the Danish Government bibliometric lists.
- Listed in the EBSCO database of electronic Journals
- Listed in Cabells directory



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